



STATE OF MICHIGAN

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GOVERNOR

DEPARTMENT OF LABOR & ECONOMIC GROWTH  
DAVID C. HOLLISTER  
DIRECTOR

Michigan Occupational  
Safety & Health Administration  
(MIOSHA)

# MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MEETING MINUTES

**September 28, 2005—9:30 a.m.**  
**General Office Building—7150 Harris Drive**  
**State Secondary Complex—Lansing**

## PRESENT:

### LABOR

Don Barnes	Rightsource	Safety and Health Manager
Andrew Comai	International United Auto Workers Union (UAW)	Industrial Hygienist, Bargaining Committee, Executive Board Member
Derrick Quinney	Michigan State AFL-CIO	Safety and Health Director

### MANAGEMENT

John Bavin	Michigan Chamber of Commerce and Consumers Energy	Corporate Industrial Hygienist
Ronald Henderson	Tower Automotive	Global Environmental, Health and Safety Manager
Bradley Joseph	Ford Motor Company	Corporate Ergonomics and Safety Process Manager
Mark Spence	Dow Chemical Company	Manager of North American Health and Safety Regulatory Affairs
Dee Tyler	Michigan Health & Hospital Association	Director of Medical Management

### PUBLIC

Sheryl Ulin	University of Michigan-Center for Ergonomics	Senior Research Associate Engineer
George Vondrak	Blue Cross Blue Shield of Michigan	Risk Management Consultant

### TECHNICAL ADVISOR

Teresa Bellinger	Haworth, Inc.	Corporate Ergonomist
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**GENERAL INDUSTRY SAFETY AND OCCUPATIONAL HEALTH STANDARDS**

**COMMISSION LIAISON**

Tycho Fredericks	Western MI Univ. Associate Professor & Co-Director Human Performance Institute, Dept. of Industry & Manufacturing Engineering	General Industry Safety Standards Commissioner
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**MIOSHA STAFF**

Marsha Parrott-Boyle	Standards Section	Program Manager
John Peck	Management & Technical Services Division	Division Director
Eva Hatt	General Industry Safety & Health Division	Safety & Health Manager
Christine Hundt	Standards Section	Departmental Analyst

**NOT PRESENT:**

**LABOR**

Sande MacLeod	United Food and Commercial Workers - Local 951	Executive Vice President	Unexcused
Margaret Robinson	Service Employees International Union - Local 79	Hospital Division Director	Unexcused

**MANAGEMENT**

David Herbel	Michigan Assoc. of Homes & Services for the Aging	Regulatory Services Director	Unexcused
Amy Shaw	Michigan Manufacturers Association	Director of Education	Unexcused

**TECHNICAL ADVISOR**

Susan Howe	Society of the Plastics Industry, Inc.	Senior Technical Director, Worker and Product Safety	Excused
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**VISITORS:**

Jeannine Benedict	DLEG, Policy & Legislative Affairs
David Cuynar	DAC Physical Therapy
Laura Hardy	Delphi Corporation
Marie Martinko	SPI
Bill Watt	Daimler Chrysler Corporation

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***MIOSHA ERGONOMICS STANDARD ADVISORY COMMITTEE MISSION STATEMENT***

***The Ergonomics Standard Advisory Committee will pursue a consensus to draft a standard for presentation to the Commissions that would define a minimal process to recognize, evaluate, and where feasible, reduce risk factors that may contribute to work-related musculoskeletal disorders.***

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**Agenda Item #1—Call to Order and Roll Call**

The September 28, 2005 MIOSHA Ergonomics Standard Advisory Committee meeting was called to order by Co-Chairperson Sheryl Ulin. A quorum of advisory committee members was present.

The committee members, MIOSHA staff, and visitors introduced themselves.

**Agenda Item #2—Approval of Minutes for August 24, 2005 Meeting**

The Committee abstained from approving the minutes until the next meeting with edits.

**Agenda Item #3—John Peck, MTSD Director, MIOSHA Update**

Mr. Peck noted that the "Take a Stand for Workplace Safety and Health" which was held on August 25 went very well. This event offered free, non-enforcement assistance to Michigan workplaces in high hazard industries.

MIOSHA celebrated "Make a Difference Week" the week of September 12 through 16.

The "Governor's Forum" will be held on November 3 which will be at Macomb Community College in Warren. This event is geared primarily toward the manufacturing industry. Industry representatives will talk about their programs and success stories. The forum will kick off the mailing of 30,000 free safety training CDs to Michigan manufacturers.

Mr. Peck informed the Committee that there is an "ergonomics standard provision" in the Senate version of the budget proposal for FY 2006. It reads as follows: Of the funds appropriated in part 1, no funds shall be used to support the development of, or activities that promote the development of, guidelines, rules, standards, protocols, or other similar mandates that are more stringent than federal voluntary ergonomics guidelines. This section does not prohibit any person from adopting, or working with the state to develop, voluntary ergonomics standards.

**Agenda Item #4—Review Draft #9 Dated August 24, 2005**

Committee members reviewed previous changes made to draft #9 (dated August 24, 2005).

**Agenda Item #5--Work on Items on "To Do List"**

With regard to item 1, Ron Henderson shared a spreadsheet listing 2003 BLS data for musculoskeletal disorders (MSDs), the number of employees in Michigan by unit size and industry type, and the number of employers with a certain number of employees by industry. Ms. Parrott-Boyle will try to compile information on the amount of MSDs per industry for Michigan.

The Committee decided to table items 1 and 2 (Scope) until the next meeting when more information is available.

With regard to item 3, Mark Spence had submitted proposed language to change Section D. Mr. Spence explained his changes; and the Committee, with visitor participation, went on to discuss this. Section C Training was also discussed as it affects Section D.

A motion was made by Andy Comai and seconded by Dee Tyler to remove "ergonomic occupational risk factor assessment" from Section D, (1) and to add in "Assessment of ergonomic occupational risk factors." in Section D, (1) as (b). **CONCENSUS WAS ACHIEVED.**

With regard to item 5, Ms. Parrott-Boyle offered a statement that could be included as a note at the bottom of the proposed standard as printed. The statement read as follows, "Nothing in this act shall be construed to supercede or in any manner affect any workers' compensation law, or to enlarge or diminish or affect in any other manner the common law or statutory rights, duties, or liabilities of employers and employees under any law with respect to injuries, diseases, or death of employees arising out of, or in the course of, employment."

Item 4 was tabled until the next meeting.

**Agenda Item #6—Next Scheduled Meetings**

October 26, 2005

At the General Office Building, 7150 Harris Drive, Lansing

Conference Room B - 9:30 to noon

The Committee decided to schedule a meeting for Wednesday, November 30. The Committee will not meet in December. The Committee will meet in 2006 on the fourth Wednesday of every month.

**Agenda Item #7—Public Comment**

Mr. Bill Watt had some questions regarding Section D. The Commission still needs to discuss Section D further.

**Agenda Item #8—Adjournment**

With no further business before the advisory committee, the meeting was adjourned.

\*\*\*\*Minutes were reviewed and approved at the October 26, 2005 meeting.\*\*\*\*